



# ENERGY MANAGEMENT POLICY

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## Introduction

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Midland Microfin Limited ("MML" or "the Company") recognizes that efficient energy management contributes to environmental sustainability, operational efficiency, and responsible business practices. As a financial services organization, the Company's energy consumption primarily arises from its corporate office and branch operations. Through this Policy, MML aims to encourage responsible energy use, minimize unnecessary energy consumption, and promote energy-efficient practices across its operations.

## Objectives

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- Promote responsible and efficient use of energy across all offices and branches of the Company.
- Reduce avoidable energy wastage and associated costs.
- Create awareness among employees regarding energy conservation.
- Support the Company's commitment towards environmental sustainability.

## Scope

This Policy applies to all employees, offices, branches, and premises owned, leased, or operated by Midland Microfin Limited.

## Policy Statement

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The Company is committed to:

- Encourage employees to switch off lights, fans, air conditioners, computers, printers, and other electrical equipment when not in use.
- Promote the efficient use of lighting and air-conditioning to avoid unnecessary energy consumption.
- Maximize the use of natural lighting and ventilation wherever feasible.
- Prefer energy-efficient appliances and LED lighting during procurement or replacement, subject to operational and financial feasibility.
- Encourage digital processes and paperless practices that indirectly contribute to reduced energy consumption.
- Ensure periodic maintenance of electrical equipment to support efficient performance.
- Explore the adoption of renewable energy solutions, such as solar power, wherever operationally and financially feasible.
- Promote employee awareness on responsible energy consumption through internal communication and awareness initiatives.
- To prioritize usage of two-wheelers over four-wheelers for branch operations.
- The energy consumption data will be monitored and analyzed to identify the Energy demand reduction opportunities.

## ESG Commitment

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MML recognizes energy management as an integral component of its Environmental, Social and Governance (ESG) framework. The Company is committed to promoting responsible energy use, reducing its environmental footprint, and supporting climate-conscious operations through practical and sustainable business practices. MML will continue to evaluate opportunities to enhance energy efficiency and increase the adoption of renewable energy solutions, wherever operationally and financially feasible.

## **Roles and Responsibilities**

| <b>Responsibility</b>     | <b>Details</b>                                                                                                                                         |
|---------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------|
| Administration Department | Responsible for overall implementation and monitoring of this Policy, including tracking of energy usage/bills and identifying energy-saving measures. |
| Branch/Office Heads       | Responsible for ensuring energy-conscious practices are followed at their respective locations.                                                        |
| All Employees             | Responsible for following energy conservation practices in their daily work and reporting wastage or equipment malfunction.                            |

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